THE

COOPER CHRONICLES

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PROJECT PROGRESS:

Putting the focus on our current work and where you can find us.



INDUSTRY UPDATES:

Sharing updates on pricing and availability in the industry over the past couple of months.



DEPARTMENT HIGHLIGHT:

Focusing on our Self-Perform Group and their impact across the company.



COMMUNITY INVOLVEMENT:

Highlighting recent company events and our impact in the community.



SAFETY SPOTLIGHT:

Employee accomplishments & important information to keep you in the know.











PROJECT HIGHLIGHT MISSION CRITICAL

We continue to see incredible growth in our mission-critical market, which is a testament to the collaboration, hard work, and determination in every department within Cooper Steel.

My role focuses on sharpening our processes to provide the best product possible for our clients, no matter the challenge. Each project presents unique obstacles from schedule to site, however, seeing similar challenges from multiple mission-critical projects allows us to be proactive in our approach. We continue to face each project head-on to provide top-tier customer service throughout every step of the process.



ZACH HOOD SR. PROJECT MANAGER, MISSION CRITICAL



TOTAL DATA CENTER **PROJECTS**



TOTAL **FABRICATED** TONS ON DATA CENTERS



GENERAL CONTRACTOR **PARTNERSHIPS**



Supply is good on most products/sizes, but some member sizes run low or out of stock in between rolling cycles. This is due to demand for heavier member sizes. This could create a week or two gap in availability, but our purchasing department does a great job managing this and always keeps this in mind, especially on heavy materials.

INDUSTRY

STEEL MARKETS

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MILL CAPACITY

& DEMAND

Capacities are still strong and are running at a 70% to 80% range. Rolling cycles are back to 4-8 weeks, depending on the section size.

Note that Spring shutdowns will take place in April.



The backlog for comparable-size fabricators across the country is strong. Most are reporting a good backlog into 2025. We are also set to be released and are chasing projects that will provide us with a backlog into 2025.

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SELF- PERFORM

Our Cooper team operates as a one-stop shop, working together to provide a solution that services customers from fabrication to on-site management and erection crews.



TOMMY HICKS EVP, SELF-PERFORM GROUP

Our Self-Perform Group knows that our combined teamwork equals our success. We work together each day with one goal in mind: to exceed our customers' expectations.

TOTAL EMPLOYEES

JESS MARQUEZ SELF-PERFORM GROUP, GENERAL SUPERINTENDENT

7 YEARS AT COOPER STEEL

CHRIS HADDEN SELF-PERFORM GROUP, GENERAL SUPERINTENDENT 2 YEARS AT COOPER STEEL



DAMON SMITH SELF-PERFORM GROUP PROJECT MANAGER

13 YEARS AT COOPER STEEL



CARMACK RIGSBY SELF-PERFORM GROUP, ASST. PROJECT MANAGER

7 YEARS AT COOPER STEEL



JADE GOINS SELF-PERFORM GROUP, PROJECT COORDINATOR

1 YEAR AT COOPER STEEL









EQUIPMENT OPERATORS





WHERE IS OUR SELF-PERFORM TEAM?



TEAM CERTIFICATIONS

One of our General Superintendents,
Jess Marquez, recently received his crane
certifications for Lattice Boom Cranes (LAT),
Service Truck Cranes (STC), Telescopic Boom
Cranes- Swind Cab (TCC) Cranes- Fixed Cab (TSS).

Additionally, both Jess and Carmack Rigsby completed 3D Lift Training, further advancing their crane skills and capabilities.









2023 FISCAL YEAR

PEDDINGHAUS PEDDIBOT PHASE 2

Our self-perform team has been diligently working to erect the latest addition to our Shelbyville campus: the Peddinghaus PeddiBot Facility. This 17,600-square-foot facility is critical to further streamlining our fabrication process. The self-perform group's consistent and dedicated attitudes result in a quality final product.













A TIME TO REFLECT

PROJECT TOPPING OUT CEREMONY

Our field team celebrated the topping out ceremony for this 8,565-ton project in White, GA. This project highlighted our team's impressive ability to adapt when needed and showcased our detailed scheduling capabilities.



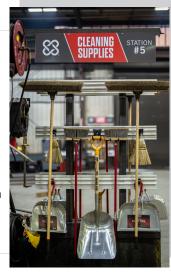
Our team celebrated the topping out of a successful team project in Atlanta, Georgia! This project was 1,218 tons and consisted of 6 trusses at 110 feet, roughly weighing 130,000 pounds each. The fabrication of these trusses is a testament to the precision and grit in our shop.

PROJECT TOPPING OUT CEREMONY



5S SAFETY SYSTEM

Cooper Steel has implemented a 5S system, allowing our team to work efficiently, effectively, and safely. This system has provided a consistent approach to organization in the shop, making it easier for employees to do their jobs without wasting time or risking injury.



COMMUNITY INVOLVEMENT:

First Baptist Church Donations

It is rewarding to partner with an organization that is making an impact across the globe. We had the unique opportunity to donate welding machines to the First Baptist Church in Shelbyville for the church's upcoming mission trip to the Dominican Republic, where the machines will be donated to a local ministry.



Christmas Giving

BLUE MONARCH

Cooper Steel employees collected donations for Blue Monarch, a remarkable program that provides a safe space for women and their children as they recover, work to break adverse cycles and rebuild their families. Employee donations were matched by Cooper Steel, for a total of \$11,580.



NASHVILLE & SHELBYVILLE COMMUNITY CENTERS

Cooper Steel team members in Nashville and Shelbyville volunteered at the Nashville Rescue Mission and Shelbyville Community Soup Kitchen during the Christmas season. At both locations, Cooper employees were honored to work alongside with the organizations' staff while preparing and serving warm meals to the citizens of these communities.



SAFETY SPOTLIGHT



HEATH MCELROY VP. SAFETY

Safety remains Cooper Steel's top priority. As our business grows, we continue to meet the demands of our customers safely and efficiently. We look forward to continuing our pursuit of excellence with a quality safety team.

23 SAFETY AWARDS



SAFETY COMMENDATION

Cooper Steel Fabrication Facility

SAFETY AWARD OF HONOR Cooper Steel Field

SAFETY AWARD OF HONOR

Cooper Steel South



SAFETY EXCELLENCE PREMIER AWARD



Weekly audits are conducted on all Cooper Steel job sites, with findings and corrective actions implemented upon discovery.

AVERAGE AUDIT SCORE YEAR-TO-DATE





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COOPER STEEL

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